

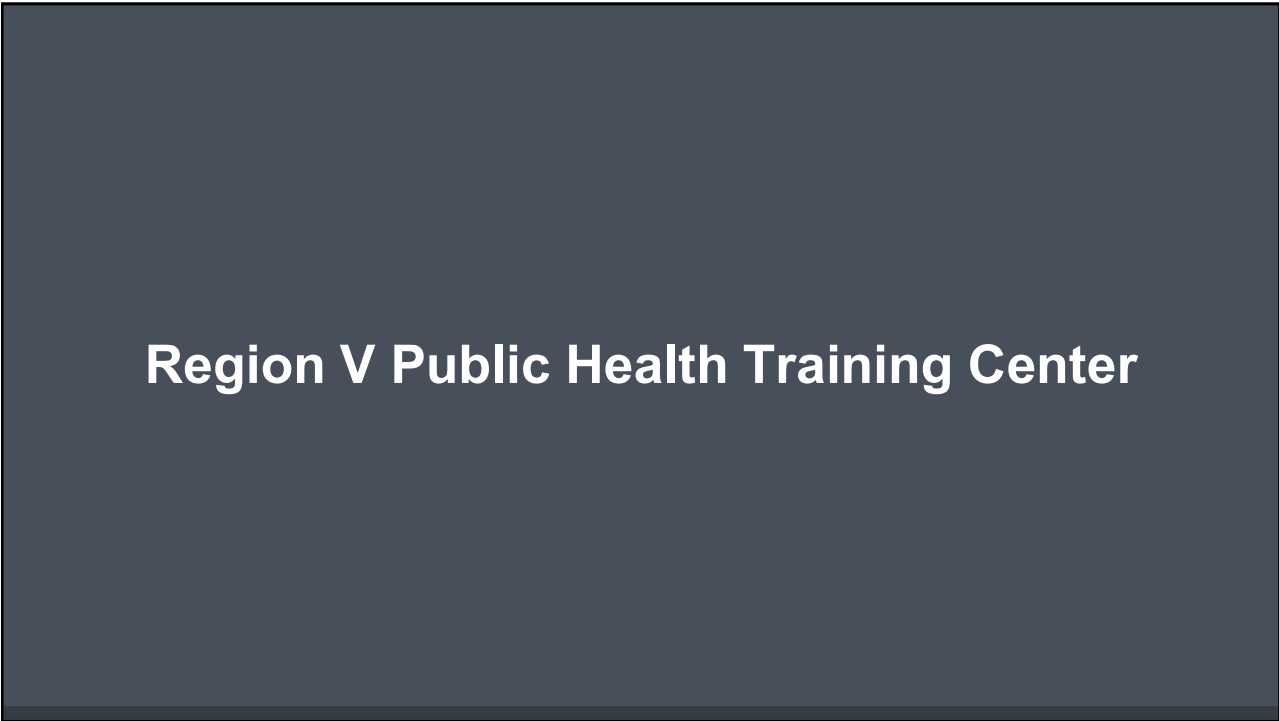


# Region V Public Health Leadership Institute - Info Session

October 3, 2024

## Agenda

- Introduction to the Region V Public Health Training Center
- RVPHLI Program Overview
- Q&A



### Regional Public Health Training Centers

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PUBLIC HEALTH TRAINING CENTER NETWORK

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## What do we do?

The Public Health Training Center Network (PHTCN) helps sustain a skilled public health workforce by providing access to world-class professional development, experiential learning, and consulting and technical assistance.

Professional Development



We offer a comprehensive set of resources to help public health professionals build core skills and strategic competencies required to address current and emerging public health challenges.

Experiential Learning



We help students gain valuable practical experience through funded field placements at agencies in underserved communities.

Consulting and Technical Assistance



We provide access to expertise and other resources that help our community partners understand and plan for local workforce development needs.



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## Who We Are



### RVPHTC Training & Technical Assistance Partners

- Saginaw County Health Department (MI)
- Kent County Health Department (MI)
- Columbus Public Health (OH)
- Minnesota Department of Health
- **Indiana Public Health Association**
- **National Network of Public Health Institutes**
- **Michigan Primary Care Association**
- **University of Minnesota School of Public Health**
- **University of Illinois-Chicago School of Public Health**
- **University of Wisconsin Population Health Institute**
- **The Ohio State University College of Public Health**
- **Indiana University Fairbanks SPH**
- **University of Michigan School of Public Health**

**Bolded**=members of RVPHLI Planning Committee

## RVPHLI Program Overview

### RVPHLI Goal & Learning Objectives

**Goal:**

RVPHLI will set a foundation for both emerging leaders and current leaders to be equipped to be adaptive amid constantly changing circumstances and engage cross-sector partners in addressing the social determinants of health.

**Objectives:**

By the end of the program, participants will be able to...

- Practice adaptive leadership skills to guide organizational, community, and systems change
- Identify approaches for creating a culture of learning within their agencies
- Apply strategies to foster a supportive workplace culture for a diverse workforce in their agencies



## Intended Audience

*It is our priority to engage a cohort of participants who are diverse, both personally and professionally. We strongly encourage applications from people of color and other underrepresented groups, professionals working in rural areas or with medically underserved populations, and those coming from a range of disciplines within public health and primary care.*

### **RVPHLI is intended for those who are:**

- Mid-career (5+ years in public health or primary care) or executive professionals
- Involved in some way in workforce development, community health strategy, and/or performance management
- In managerial, administrative, program, or clinical roles
- Working within state/local/tribal health departments or FQHCs & look-alikes
- Serving Medically Underserved Communities, rural areas, Health Professions Shortage Areas, or other high-need areas (e.g., identified by the Social Vulnerability Index)

This program is only available to individuals **within the Region V states** of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The cohort will be limited to **38 people** from across the region.

Participants **apply as individuals**. We also encourage representatives from both public health and primary care in the same community to apply to the same cohort.

**Application closes on Thurs., Oct. 31 at 11:59pm ET.**

## Let's hear from you!

### **Live Poll #1: Which Region V state do you work in?**

- Illinois
- Indiana
- Michigan
- Minnesota
- Ohio
- Wisconsin



### **Live Poll #2: How long have you been in a leadership position, whether in title or not?**

- I am not currently in a managerial/leadership role but I am interested in pursuing one
- 0-1 years
- 2-4 years
- 5-7 years
- 8+ years

## Applicant Review & Selection Process

### Initial Screening

Based on the criteria listed in the description of the intended audience

### Planning Committee Review

2 people will use a rubric to review each application that passed the screening criteria and will recommend to accept, waitlist, or decline

### Final Selection

Based primarily on reviewer recommendations and in consideration of diversity of discipline, years of experience, and geography across the cohort

## RVPHLI Details

- **Program runs from January - June 2025**
  - 3 sessions in Jan.
  - Bi-weekly sessions Feb. - June
  - Thursdays from 10am-12pm ET (9-11 am CT)
- **13 live 2-hour virtual sessions**
  - Didactic
  - Interactive exercises, case studies, etc.
  - Peer group discussion
  - Recorded for later viewing
- **Independent study**
  - Curated offerings from RVPHTC, other sources
  - Reflective journaling
  - Read & reflect
  - Discussion prompts
- **Three 90-minute live coaching sessions**



- **Time Commitment:** 40 contact hours (1-2 hours/week)

## RVPHLI Curriculum



### Part 1 - Introduction & Change Leadership

1. Program Overview & Rapport Building
2. Leadership: Navigating Change & Complexity
3. Change Leadership Approaches to Facilitating a More Resilient and Adaptive Workforce
4. Common Goals and Challenges for Public Health and Primary Care
5. Managing External Pressures and Internal Decision Making

### Part 2 - Systems Change

1. Public Health Learning Agenda for Systems Change: Defining Your Challenge & Desired Impact
2. Building Power Alongside Community to Improve Health Outcomes
3. Assessment for Workforce Development
4. A Dynamic Action Model for Policy, Systems, and Environmental Change
5. The Politics Behind Policy, Systems, and Environmental Change

### Part 3 - Organizational Change

1. Building Belonging in Our Organizations and Communities
2. Mentorship: How to Give and Seek Out Guidance for Growth
3. Closing Session: Cultivating a Culture of Learning

## Why participate?

### Benefit to Participants

RVPHLI is an opportunity for current and emerging leaders to both learn from and share with their peers while expanding their abilities to advance organizational, community, and systems change to ultimately improve population health outcomes.

### Benefit to Their Supervisors/Agency

RVPHLI is a no-cost, virtual opportunity to provide professional development and creative growth experiences to your staff, encouraging them to apply new insights to their current and future work at the agency.

NOTE: A Certificate of Completion will be available to those who complete at least 80% of the required activities. After the program, participants will have opportunities to stay connected with alumni.



## Get in touch

**Region V Public Health Training Center**  
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Ann Arbor, MI 48109-2029

 [rvphliadmin@umich.edu](mailto:rvphliadmin@umich.edu)

 [rvphtc.org](http://rvphtc.org)

