



REGION **V** PUBLIC HEALTH
TRAINING CENTER

Region V Public Health Leadership Institute - Info Session

October 9, 2023

Agenda

- Introduction to the Region V Public Health Training Center
- RVPHLI Program Overview
- Q&A

Region V Public Health Training Center

Regional Public Health Training Centers

6 **SOUTH CENTRAL PHTC**
Tulane University

Arkansas, Louisiana, New Mexico, Oklahoma, Texas

7 **MIDWESTERN PHTC**
University of Iowa

Iowa, Kansas, Missouri, Nebraska

8 **ROCKY MOUNTAIN PHTC**
University of Colorado

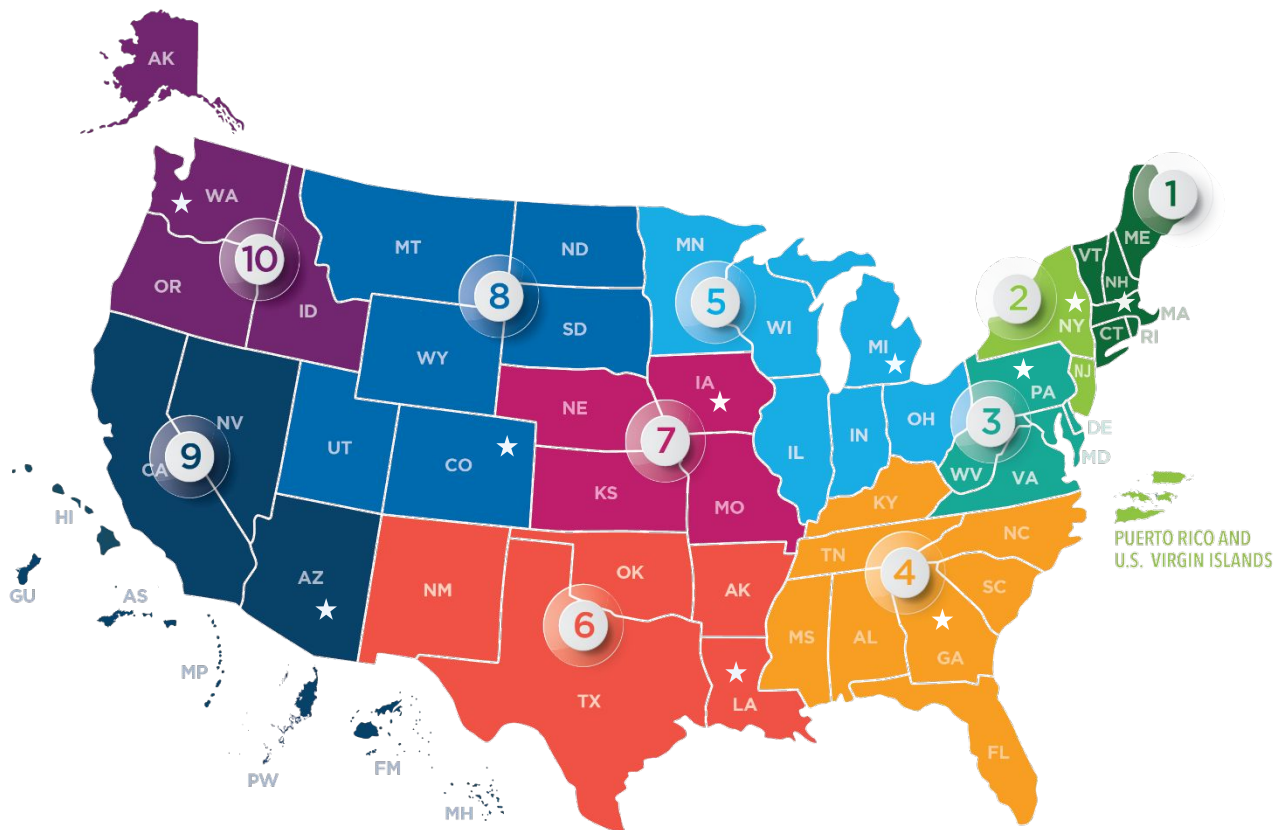
Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming

9 **WESTERN REGION PHTC**
University of Arizona

Arizona, California, Hawaii, Nevada, U.S. Affiliated Pacific Islands

10 **NORTHWEST PHTC**
University of Washington

Alaska, Idaho, Oregon, Washington



1 **NEW ENGLAND PHTC**
Boston University

Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont

2 **REGION 2 PHTC**
Columbia University

New Jersey, New York, Puerto Rico, U.S. Virgin Islands

3 **MID-ATLANTIC REGIONAL PHTC**
University of Pittsburgh

Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

4 **REGION IV PHTC**
Emory University

Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee

5 **REGION V PHTC**
University of Michigan

Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin

What do we do?

The Public Health Training Center Network (PHTCN) helps sustain a skilled public health workforce by providing access to world-class professional development, experiential learning, and consulting and technical assistance.

Professional Development



We offer a comprehensive set of resources to help public health professionals build core skills and strategic competencies required to address current and emerging public health challenges.

Experiential Learning



We help students gain valuable practical experience through funded field placements at agencies in underserved communities.

Consulting and Technical Assistance



We provide access to expertise and other resources that help our community partners understand and plan for local workforce development needs.



Who We Are



RVPHTC Training & Technical Assistance Partners

- Saginaw County Health Department (MI)
- Kent County Health Department (MI)
- Columbus Public Health (OH)
- Minnesota Department of Health
- **Indiana Public Health Association**
- **National Network of Public Health Institutes**
- **Michigan Primary Care Association**
- **University of Minnesota School of Public Health**
- **University of Illinois-Chicago School of Public Health**
- **University of Wisconsin Population Health Institute**
- **The Ohio State University College of Public Health**
- **Indiana University Fairbanks SPH**
- **University of Michigan School of Public Health**

Bolded=members of RVPHLI Planning Committee

RVPHLI Program Overview

RVPHLI Goal & Learning Objectives

Goal:

RVPHLI will set a foundation for emerging leaders as well as strengthen skills for current leaders to recruit and retain a diverse workforce and engage cross-sector partners in addressing the social determinants of health.

Objectives:

By the end of the program, participants will be able to...

- Practice adaptive leadership skills to guide organizational, community, and systems change
- Identify approaches for creating a culture of learning within their agencies
- Apply strategies to foster a supportive workplace culture for a diverse workforce in their agencies



Intended Audience

It is our priority to engage a cohort of participants who are diverse, both personally and professionally. We strongly encourage applications from people of color and other underrepresented groups, professionals working in rural areas or with medically underserved populations, and those coming from a range of disciplines within public health and primary care.

RVPHLI is intended for those who are:

- Mid-career (5+ years in public health or primary care) or executive professionals
- Involved in some way in workforce development, community health strategy, and/or performance management
- In managerial, administrative, program, or clinical roles
- Working within state/local/tribal health departments or FQHCs & look-alikes
- Serving Medically Underserved Communities, rural areas, Health Professions Shortage Areas, or other high-need areas (e.g., identified by the Social Vulnerability Index)

This program is only available to individuals **within the Region V states** of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The cohort will be limited to **40 people** from across the region.

Participants **apply as individuals**. We also encourage representatives from both public health and primary care in the same community to apply to the same cohort.

Application closes on Sun., Oct. 29 at 11:59pm ET.

Applicant Review & Selection Process

Initial Screening

Based on the criteria listed in the description of the intended audience

Planning Committee Review

2 people will use a rubric to review each application that passed the screening criteria and will recommend to accept, waitlist, or decline

Final Selection

Based primarily on reviewer recommendations and in consideration of diversity of discipline, years of experience, and geography across the cohort

RVPHLI Components

Components:

- Program runs from January - June 2024
 - 3 sessions in Jan.
 - Bi-weekly sessions Feb. - June
 - Thursdays from 10am-12pm ET (9-11am CT)
- 13 live 2-hour virtual sessions
 - Didactic
 - Interactive exercises, case studies, etc.
 - Peer group discussion
 - Recorded for later viewing
- Independent study
 - Curated offerings from RVPHTC, other sources
 - Reflective journaling
 - Read & reflect
 - Discussion prompts
- Two 1-hour live coaching sessions by state



Time Commitment: 40 contact hours (1-2 hours/week)

RVPHLI Content

Part 1 - Introduction & Change Leadership

1. Program Overview & Rapport Building
2. Common Goals and Challenges for Public Health and Primary Care
3. Change Leadership Approaches to Facilitating a More Resilient and Adaptive Workforce
4. Leadership: Navigating Change & Complexity
5. Managing External Politics and Internal Decision Making

Part 2 - Systems Change

6. Public Health Learning Agenda for Systems Change: Defining Your Challenge & Desired Impact
7. Community Engagement/Relationship Building
8. Using Data to Drive Workforce Development
9. A Dynamic Action Model for PSE Change
10. Different Perspectives, Solutions that Did and Didn't Work: Community, Partner, & Workforce Engagement

Part 3 - Organizational Change

11. Creating a Culture of Thriving for a Diverse Workforce
12. Walk the Walk - Racial Equity Organizational Assessments
13. Closing Session: Cultivating a Culture of Learning



Why participate?

Benefit to Participants

RVPHLI is an opportunity for current and emerging leaders to both learn from and share with their peers while expanding their abilities to advance organizational, community, and systems change to ultimately improve population health outcomes.

A Certificate of Completion will be available to those who complete at least 80% of the required activities. After the program, participants will have opportunities to stay connected with alumni.

Benefit to Their Supervisors/Agency

RVPHLI is a no-cost, virtual opportunity to provide professional development and creative growth experiences to your staff, encouraging them to apply new insights to their current and future work at the agency.

Questions?



Get in touch

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rvphtc.org